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OSI:OAD: [REDACTED] bet/5609 (2 February 65)

MEMORANDUM FOR: Executive Director - Comptroller

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**SUBJECT: Inspector General's Survey of the Office
of Scientific Intelligence**

We inadvertently neglected to respond to one of the recommendations contained in the Inspector General's Survey of OSI dated August 1964. The recommendation and our comments thereon follow.

Recommendation

The AD/SI, in consultation with the Director of Personnel, formulate a program for the systematic career development of new professional employees; reduce this program to writing; and monitor its application by supervisors through the mechanism of the Career Service Panel.

Comment

We fully agree that a need would exist for a precise and well-regulated training program for new employees should OSI again find it necessary to undertake a large scale recruitment drive. We see little likelihood, however, that in the foreseeable future our requirements for new employees again will exceed the relatively few needed as individual replacements or to fill a handful of senior positions. It seems to us that any training program developed today with enough specificity to be meaningful, rather quickly would become obsolete. We plan, therefore, to delay implementation of this recommendation until such time as we are in a position to recruit a number of new employees, particularly at the junior level.

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[REDACTED]
DONALD F. CHAMBERLAIN
Assistant Director
Scientific Intelligence

APPROVED:

Signed: John F. Blake

[Signature]
Deputy Director for Science and Technology

5 FEB 1965

Date

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